DAMA UK – MENTORING PROGAMME

WHAT IS MENTORING?
"Mentoring is a developmental partnership through which one person shares knowledge, skills, information and perspective to foster the personal and professional growth of someone else." (University of Southern California)

DAMA UK is intending to set up a new mentoring programme, available to all its members. Mentoring will be provided in the full breadth of information & data management disciplines including data quality management, business intelligence, data warehousing, Extract, Transform & Load (ETL), data migration, metadata management, Data Governance and so on.

Additional mentoring might also be made available in wider areas such as programme and project management, consultancy and so on provided these relate to data management and / or the mentee is working in data management.

WHY DAMA UK?
DAMA UK is well placed to offer a mentoring service in data management as its membership includes a wide range of data management professionals across the UK whose skill base embraces all the main data management disciplines. The more experienced DAMA members who will act as mentors can provide impartial, independent mentoring to other members. This is a free service to DAMA UK members.

WHAT ARE ITS OBJECTIVES?
- To provide an introduction service to new and existing members so that people requiring mentoring and those willing to act as mentors can be connected
- To serve as a value add DAMA UK service, thereby helping to retain current members and sponsors and to attract new members and sponsors
- To help improve the skills and expertise of all DAMA UK members by spreading skills, expertise and best practice across the organisation. It is envisaged that both mentor and mentee skills will be enhanced by the mentoring relationship and that these improvements will permeate across the entire organisation.
- To help enhance the professionalism of all DAMA UK members
- To raise the profile of data management specialists across wider UK industry

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WHO WILL THE MENTORS BE?
Any DAMA UK member who feels they have expertise and knowledge in any aspect of data management they are willing to share with others

WHO WILL BE MENTORED?
- Those new to the disciplines of data management, including currently employed people moving into data management for the first time, and students who intend to develop a career in data management (see below)
- Those already in data management who want to further enhance or develop their skills and expertise
- Experienced data management professionals who are already experienced in one or more of the data management disciplines but who are moving into new disciplines

HOW WILL MENTORING BE CARRIED OUT?
The relationship between mentors and mentees is many to many. In other words a mentor can mentor several mentees; a mentee can have more than one mentor to aid in specific aspects of his / her professional development.

Initially prospective Mentors and Mentees should send completed Mentoring Volunteer Forms or Mentee Request forms to either Neil Harvey (nharvey54@gmail.com) or Nigel Turner (nigel.turner@btinternet.com).

Neil and Nigel will then triage the requests and try to assign a primary mentor, ensuring continuity.

The primary mentor can then bring in other mentors to act as additional coaches as and when the need arises. The primary mentor will also act as a single point of contact into the DAMA UK mentoring scheme once the relationship is fully established. The primary mentor will in addition assess the progress and development of the mentees with whom he / she has the primary relationship, essential if the scheme is to be formalised into professional accreditation schemes.